

Indiana Commission for Higher Education

Department of Workforce Development
Adult Education – Summer Institute
Wednesday, July 23, 2015



INDIANA COMMISSION *for*
HIGHER EDUCATION

Indiana Context



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Good News

- ✓ **College Aspirations:** Nearly **100%** of Hoosier students now say they plan to go to college
- ✓ **High School Graduation:** Nearly **90%** of Indiana students graduate from high school
- ✓ **College Access:** Nearly **2/3** of Indiana high school graduates go directly to college

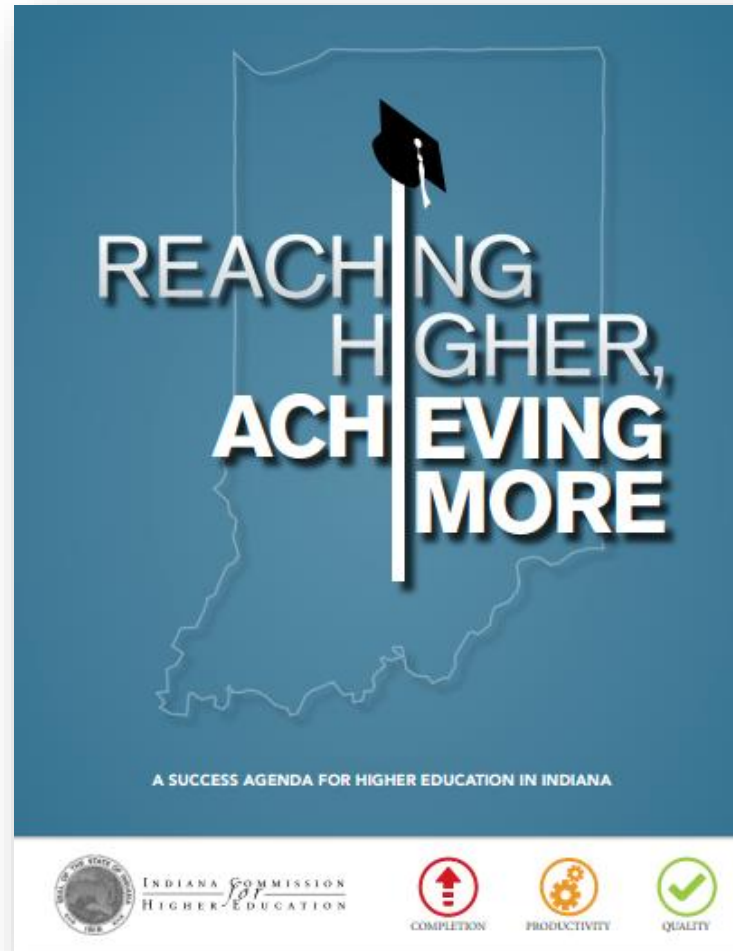


Challenges

- ✓ **College Readiness:** At least **1/3** of recent Indiana high school grads require remediation in college
- ✓ **College Completion:** Less than **1/3** of four-year college students graduate on time (4% of two-year college students)
- ✓ **Education Attainment:** Just over **1/3** of Hoosier adults have completed education beyond high school



The Response



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Reaching Higher, Achieving More

Core Principles:

- ✓ Student-Centered
- ✓ Mission-Driven
- ✓ Workforce-Aligned

Core Priorities:

- ✓ Completion
- ✓ Productivity
- ✓ Quality



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Reaching Higher, Achieving More

Indiana will champion policies and actions that...

- ✓ *“Increase college cost transparency for students and families....”*
- ✓ *“Transform student aid programs from college access to success through tiered incentives...”*
- ✓ *“Promote on-time completion... by encouraging students to take 30 credit hours per year.”*
- ✓ *“Integrate state financial aid policies and grant distribution through a unified higher education agency.”*



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21st Century Scholars Program



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Indiana's Financial Aid System

- ✓ **State aid distribution based on student financial need**
- ✓ **Indiana awards more than \$300 million in need-based student financial aid annually**
 - ✓ 6th in the nation
 - ✓ 1st in the Midwest
- ✓ **Two largest state aid programs:**
 - ✓ Frank O'Bannon Grant (formerly Indiana Higher Education Award)
 - ✓ 21st Century Scholarship

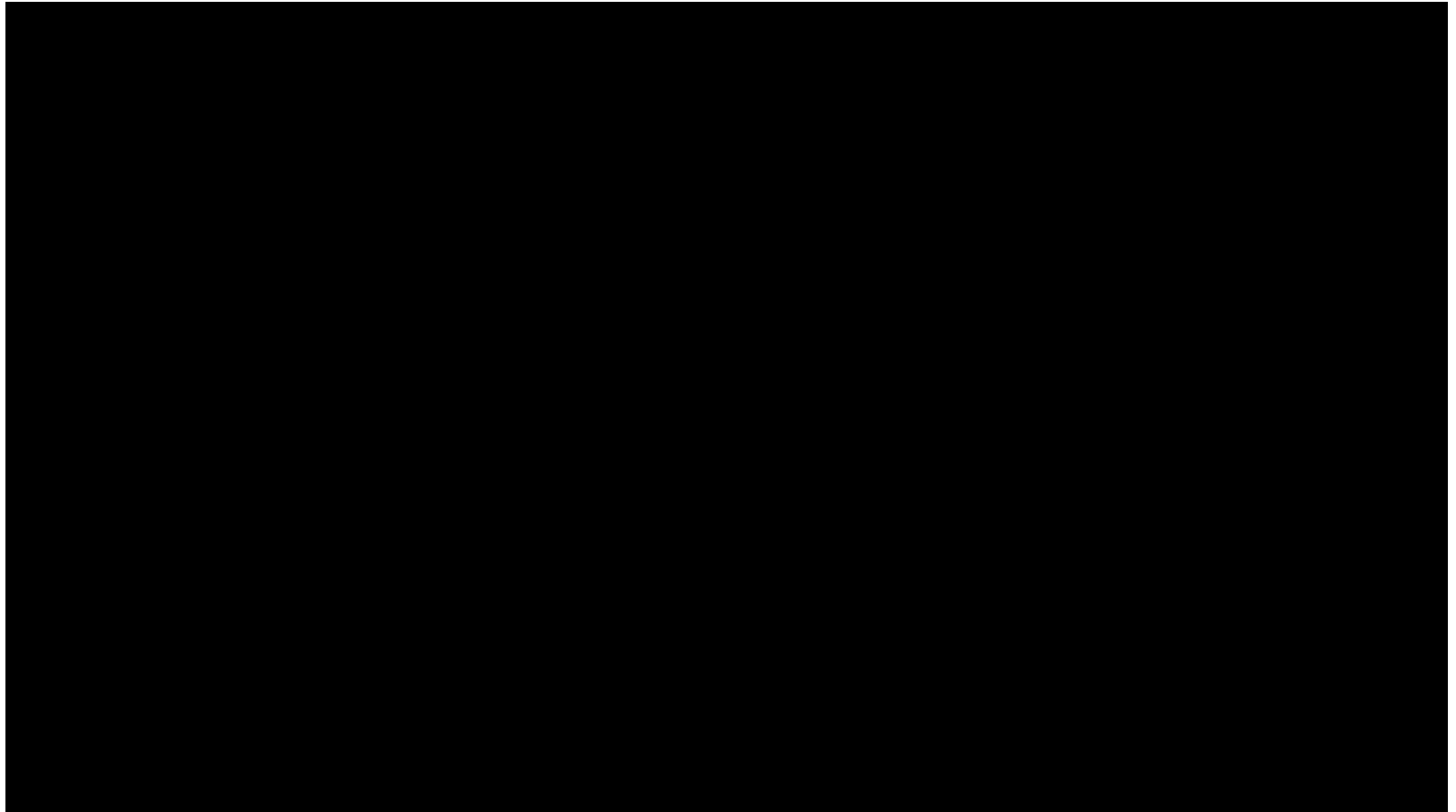


21st Century Scholars: Overview

- ✓ Established in 1990 to increase Hoosier students' **aspirations** for and **access** to higher education.
- ✓ Income-eligible students enroll in 7th or 8th grade.
- ✓ Students who fulfill the **Scholar Pledge** earn up to **four years of paid tuition** at an Indiana college.



21st Century Scholars: Overview



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21st Century Scholars: Overview

- ✓ **Pays up to four years full tuition at Indiana public colleges**
 - ✓ **Included:** Tuition and regularly-assessed fees
 - ✓ **Not Included:** Room and board, books, etc.
- ✓ **Pays partial tuition at approved Indiana private colleges**
 - ✓ **Non-profit:** Pays average cost of 4-year public colleges
 - ✓ **For-profit:** Pays equivalent cost of 2-year public colleges
- ✓ **Many colleges offer additional scholarships and incentives**
 - ✓ Purdue Promise
 - ✓ IU Covenant



21st Century Scholars: Impact

National model for increasing college access:

- ✓ **Student Participation:** More than **100,000** Scholars enrolled statewide in middle school through college.
- ✓ **High School Graduation:** More than **90%** of Scholars graduate from high school. (*86% for all Indiana students*)
- ✓ **College Access:** **78%** of Scholars enter college directly after high school. (*66% for non-Scholars, 53% for all low-income students*)



21st Century Scholars: Impact

Most Scholars **DO NOT** complete college:

- ✓ **On-time Completion:** Only **15%** of Scholars earn an associate or bachelor's degree on time.
(23% for all Indiana public college students)
- ✓ **College Completion (150% time):** **33%** of Scholars graduate after three and six years.
(42% for all Indiana public college students)



Student Preparation

The Response



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A Program in Transition

Moving from...

- ✓ College Access to College Completion
- ✓ Entitlement Program to Earned Benefit
- ✓ Direct Service to Coordinated Service Model



Focus on Student Success

- ✓ Unified state agencies responsible for higher education policy, student financial aid, proprietary education
- ✓ Emphasized program sustainability and student success
- ✓ Refocused program on student preparation and performance
- ✓ Enhanced communication and outreach support
- ✓ Increased data transparency and visibility



Focus on Student Success

High School:

- ✓ Raised minimum GPA from 2.0 to 2.5
- ✓ Required Core 40 diploma (minimum)
- ✓ Established clear college-readiness expectations (Scholar Success Program)

College:

- ✓ Created On-Time Credit Completion Requirements
- ✓ Added flexibility to use aid during summer
- ✓ Expanded college transition programs and proactive on-campus support services





PLAN



PREPARE



PAY

09

Create Your
Graduation
Plan¹

Participate in an
Extracurricular
or Service
Activity

Watch
"Paying for
College 101"

10

Take a
Career Interest
Assessment

Get Workplace
Experience²

Complete the
College Costs
Estimator

11

Visit a College
Campus

Take a College
Entrance Exam
(ACT/SAT)

Search for
Scholarships³

12

Submit Your
College
Application

Watch "College
Success 101"

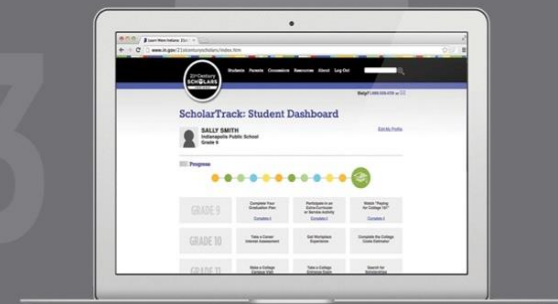
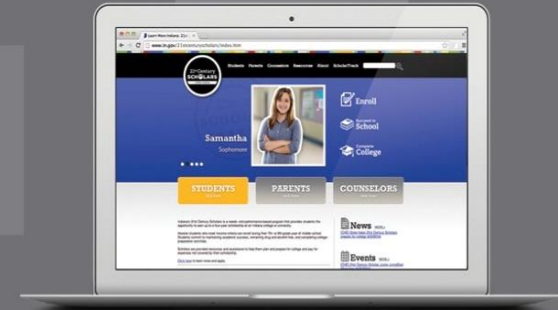
File Your
FAFSA

Tracking SSP Progress Online

- ✓ ScholarTrack — online tool for managing progress
- ✓ Create a personalized account
- ✓ Students use ScholarTrack to confirm they've completed requirements



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Postsecondary Initiatives

The Response



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Student Success Research

Best Practices Supporting Low-Income, First-Generation College Students

- ✓ Academic Preparedness
- ✓ Financial
- ✓ Social

2014 Gallup-Purdue Index Report Key Indicators

- ✓ Quality Internship opportunity
- ✓ Meaningful relationship with faculty or staff
- ✓ Felt supported during college



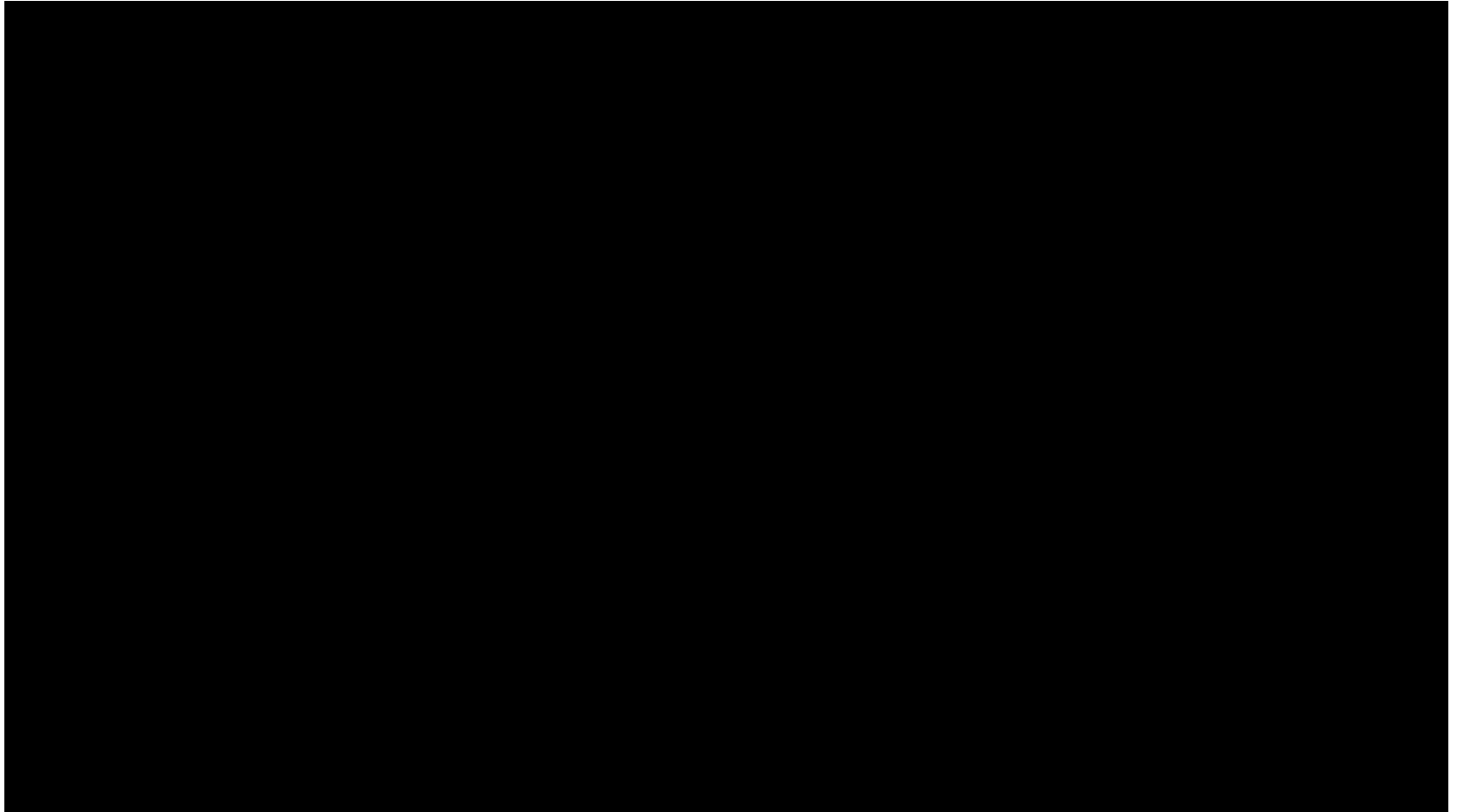
Focus on Student Success

College:

- ✓ Created On-Time Credit Completion Requirements
- ✓ Added flexibility to use aid during summer
- ✓ Expanded college transition programs and proactive on-campus support services
 - ✓ ScholarCorps AmeriCorps
 - ✓ College Success Coaching



15-to-Finish Campaign



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15-to-Finish Campaign

Why launch the campaign?

- ✓ On-time graduation matters
- ✓ What we tell students matters
- ✓ We have the opportunity to move the numbers in a big way

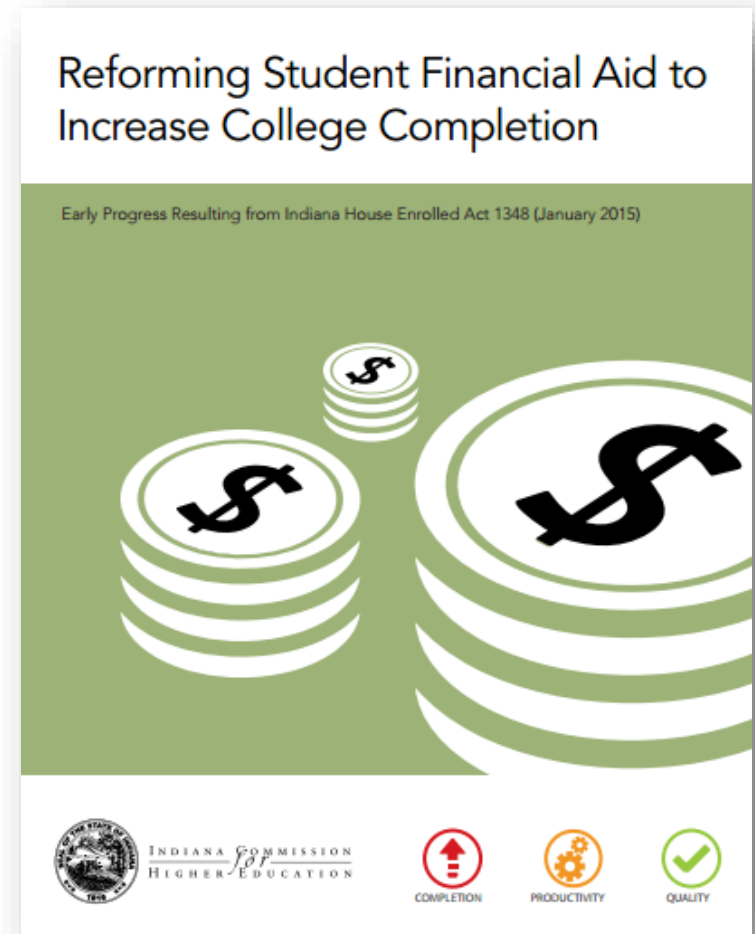
What is the campaign?

- ✓ Multi-faceted effort to encourage students to complete 15 credits each semester



Focus on On-time Completion

The key provision of HEA 1348 requires students to complete at least 30 credits each calendar year—the minimum amount required to graduate on time—in order to renew their aid for the following year at the same level.



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Focus on On-time Completion

More students are enrolling in 30 or more credit hours:

- ✓ 21st Century Scholars' course-taking improved by 55% over the prior year
- ✓ Frank O'Bannon recipients' course-taking improved by 19% over the prior year

More students are completing 30 or more credit hours:

- ✓ 21st Century Scholars' course-completion improved by 56% over the prior year
- ✓ Frank O'Bannon recipients' course-completion improved by 21% over the prior year



ScholarCorps AmeriCorps

- ✓ **REACH:** Mobilize 20 full-time ScholarCorps AmeriCorps members on 17 different college campuses across Indiana
- ✓ **ROLE:** Members serve as an on-campus resource to first-year 21st Century Scholars enrolled at that college
- ✓ **GOAL:** Increase Scholar retention and completion:
 - ✓ On-campus programming,
 - ✓ Direct support, and
 - ✓ Connecting students to on-campus resources.



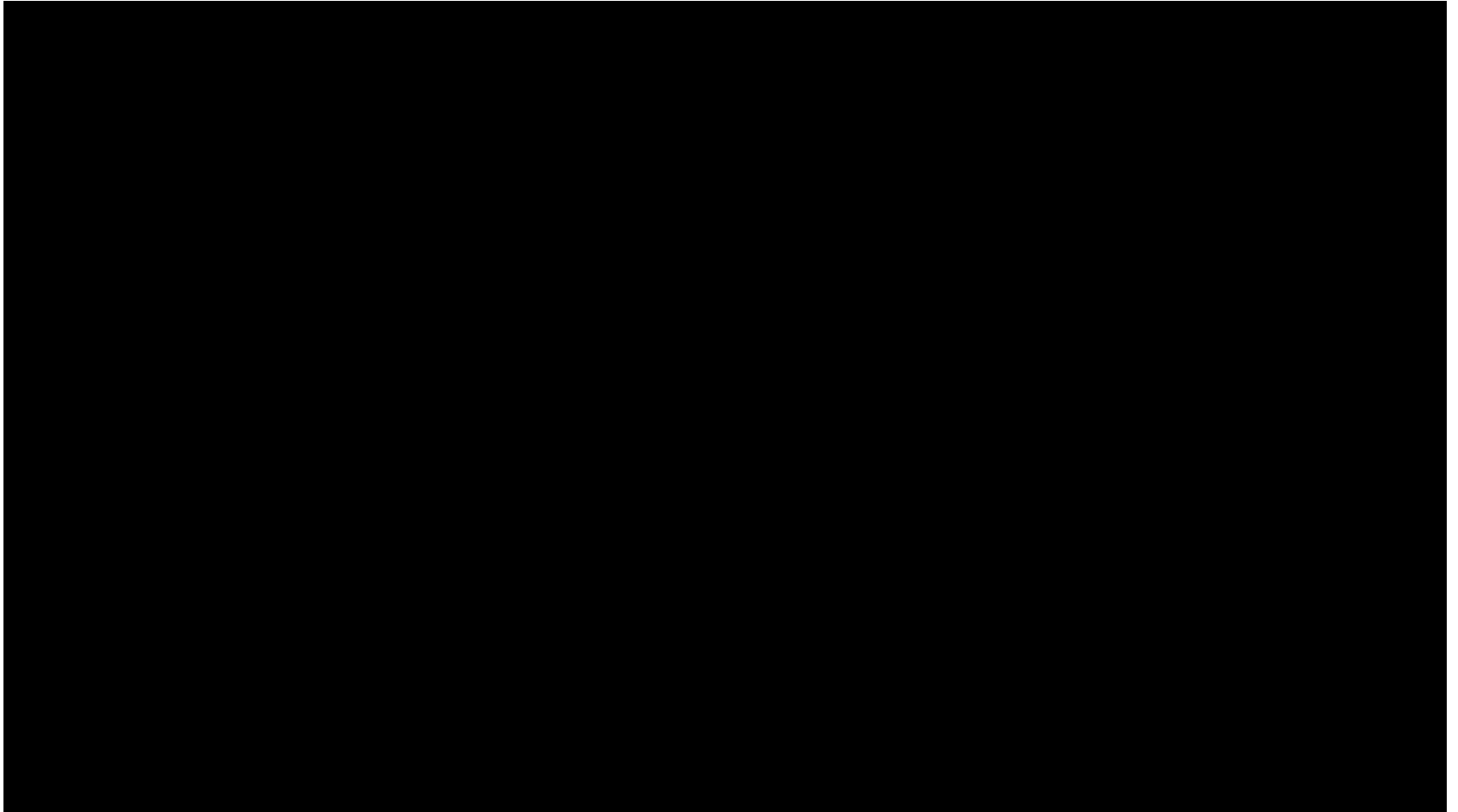
College Success Coaching

- ✓ **GOAL:** This partnership aims to increase the number of Hoosier 21st Century Scholar students who start and finish college.

- ✓ **ROLE:** Coaches equip students to:
 - ✓ Identify obstacles,
 - ✓ Create contingency plans,
 - ✓ Connect with on-campus resources, and
 - ✓ Link short-term actions to long-term goals.



College Success Coaching



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Student Persistence Funding

- ✓ Federally funded through the College Access Challenge Grant (CACG)
- ✓ Funding opportunity that will help institutions develop the following:
 - ✓ College Transition Support
 - ✓ Academic/Social Support
 - ✓ Career Preparation Support
 - ✓ Financial Planning Support



Return and Complete



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Background

- ✓ Indiana has a 60% postsecondary attainment goal
- ✓ Dramatic improvement in graduation rates for current pipeline get us only halfway there
- ✓ We need 200,000 adults to obtain a degree or credential to get us the rest of the way there
- ✓ The Return and Complete project targets Hoosiers with some college, but no degree



Objectives & Strategies

- ✓ Overarching objective: Encourage adults to go back to college and make it easier for them to do so
- ✓ Strategies:
 - ✓ Work with colleges to develop adult-friendly policies and practices (e.g., consolidated and predictable scheduling, tuition grants or discounts for adults)
 - ✓ Conduct a general outreach campaign through partnerships with employers, state agencies and community groups with limited social media
 - ✓ Directly contact former students with encouragement to return and next steps



Timeline

- ✓ Summer 2015: Colleges examine and if needed, modify adult-friendly policies
- ✓ Fall 2015: Employer and community engagement meetings, launch of Learn More Indiana with returning adult content
- ✓ Winter 2016: Full public launch of the campaign, direct outreach conducted
- ✓ Spring 2020: 200,000 adults have completed a degree or credential



Data, Reports and Resources



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2013 SCHOLAR SCORECARD STATE-LEVEL



College Access

Indiana students entering college directly after high school

78%

53%

68%

College Readiness

Indiana students not needing remediation

65%

58%

72%

College Retention

Indiana students persisting from the first to the second year

72%

64%

75%

College Performance

Indiana students with a cumulative GPA of 2.5

66%

69%

76%

College Completion (On-time)

Indiana students who earn an associate within two years

15%

9%

23%

Indiana College Readiness Report

2013 High School Graduates State of Indiana



Indiana Public College Students Needing Remediation

Breakdown	# Enrolled in IN Public College	# Needing Remediation	% Needing Remediation	# Earning Remedial Credits	% Earning Remedial Credits
High School Diploma Type					
Honors	15,118	805	5%	715	89%
Core 40	16,986	5,565	33%	3,782	68%
General	2,279	1,518	67%	732	48%
High School Graduation Waiver Status					
Graduated with Waiver	1,200	857	71%	475	55%
Graduated without Waiver	33,183	7,031	21%	4,754	68%
Advanced Placement Status					
Took and Passed an AP Test	5,099	100	2%	82	82%
Took but Did Not Pass an AP Test	5,620	576	10%	459	80%
Did Not Take an AP Test	23,664	7,212	30%	4,688	65%
21st Century Scholar Status					
21st Century Scholar	6,274	1,787	28%	1,184	66%
Non 21st Century Scholar	28,109	6,101	22%	4,045	66%
Socioeconomic Status					
Free or Reduced Lunch	9,698	3,412	35%	2,030	59%



REACHING HIGHER, ACHIEVING MORE



INDIANA COLLEGE COMPLETION

2014 REPORT

A clearer and more comprehensive picture
of college completion in Indiana



REACHING HIGHER, ACHIEVING MORE



INDIANA RETURN ON INVESTMENT

REPORT

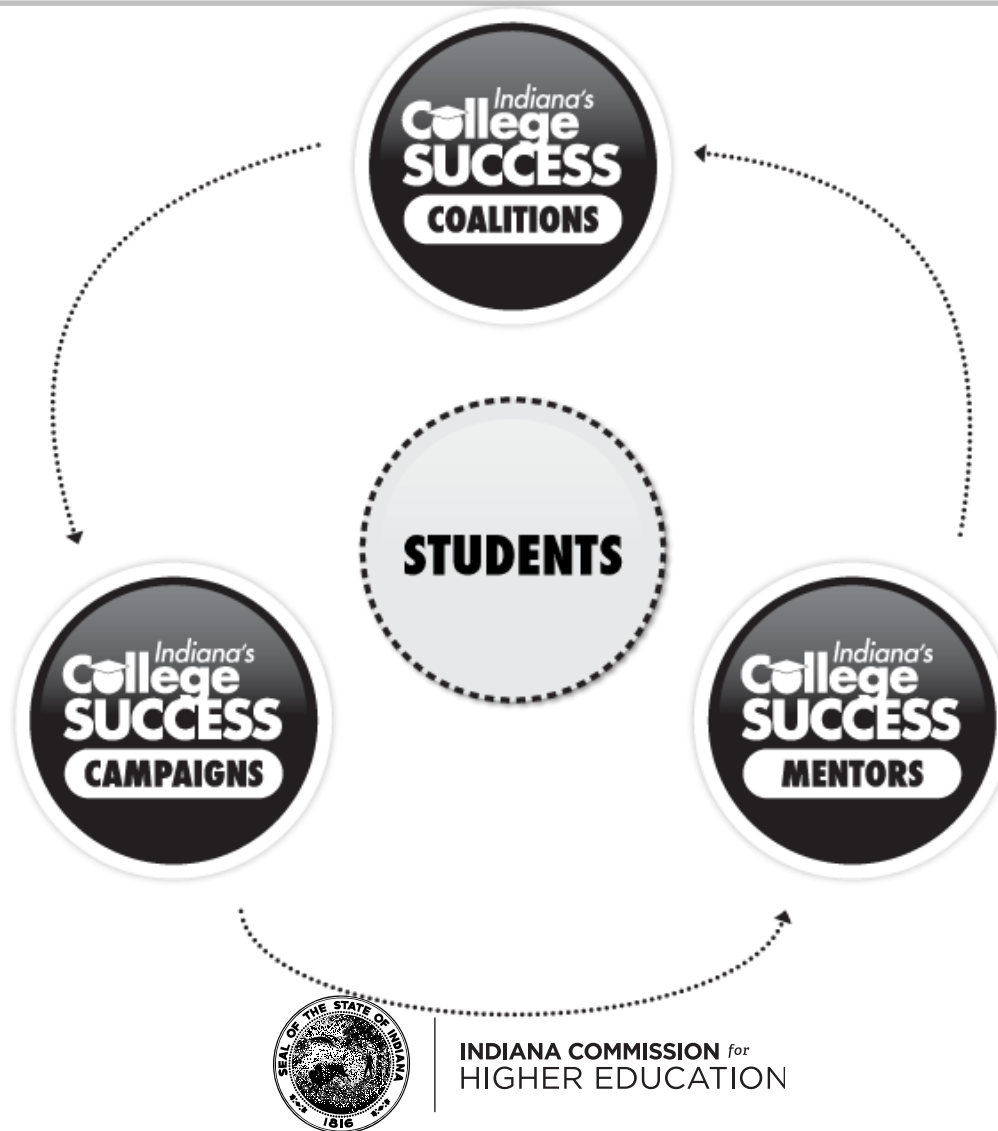
Part II: A Closer Look at College Value

What Hoosier students pay for college
in Indiana and what they get in return



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Tiered Student Support



Coordinated-Service Model

Outreach Staff

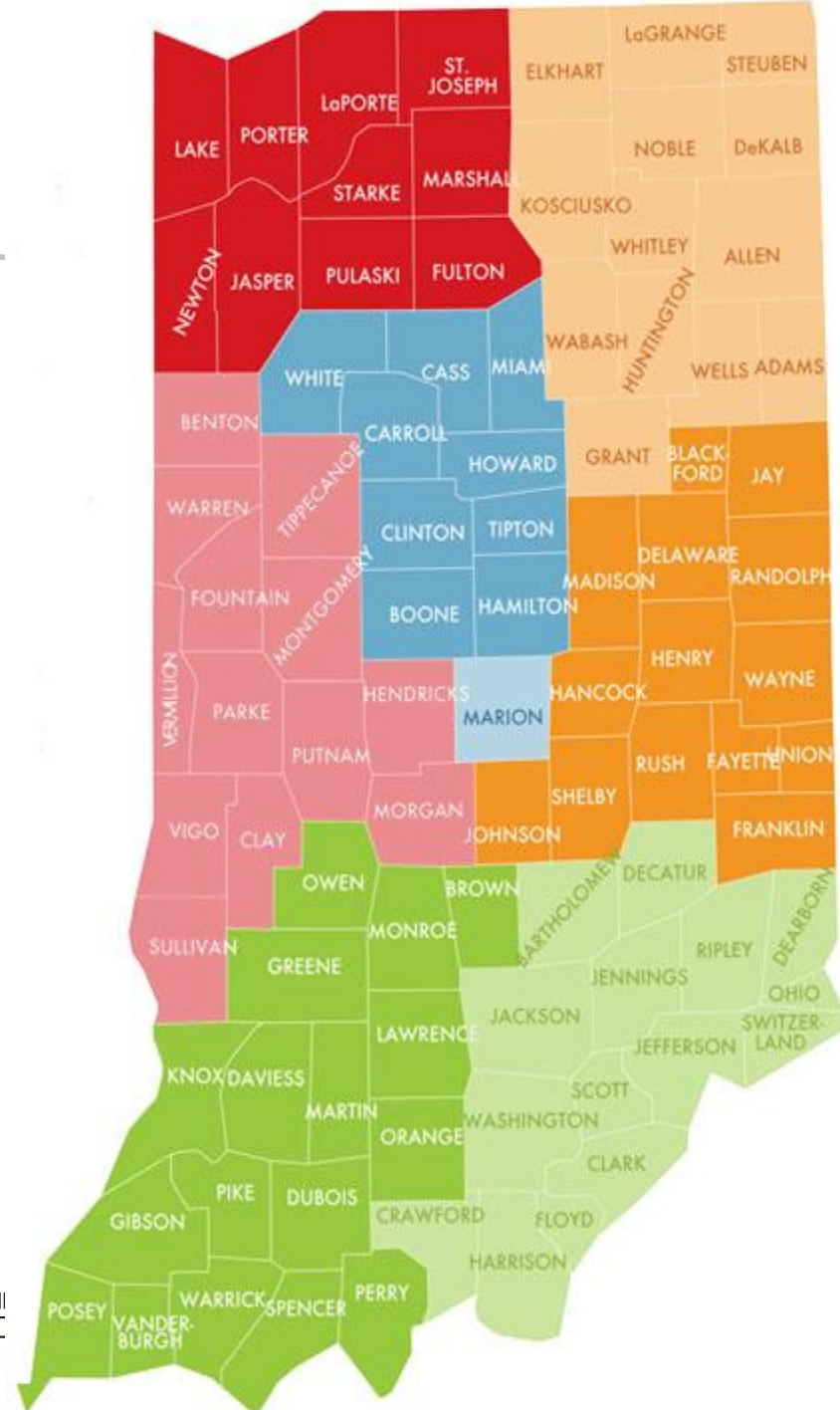
- ✓ Regional Outreach Coordinators
- ✓ ScholarCorps Members (17)
- ✓ Scholar Ambassadors & Alumni
- ✓ College Success Coaches
- ✓ AmeriCorps VISTA Members (5)

Outreach Partners

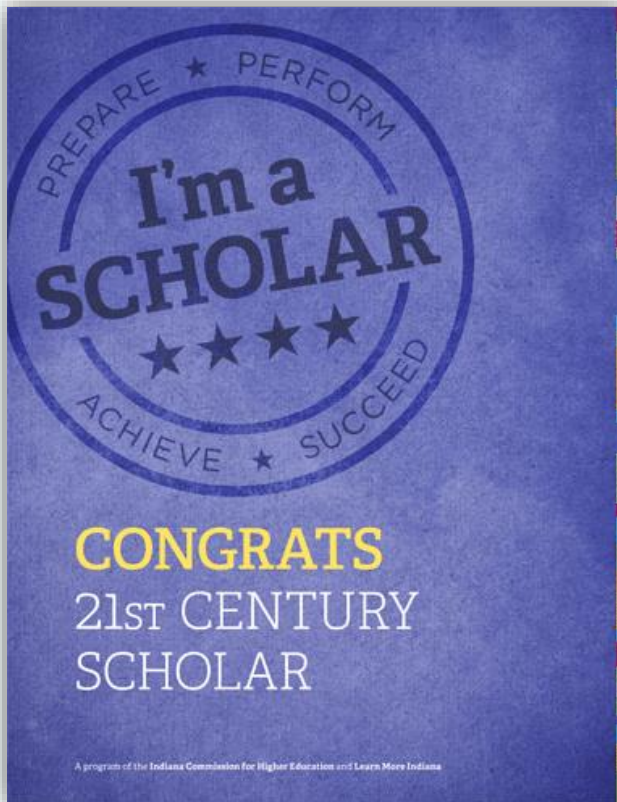
- ✓ K-12 Schools and Colleges
- ✓ Community Organizations
- ✓ College Success Coalitions



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Scholar Welcome Kit



SCHOLAR SUCCESS PROGRAM REQUIREMENTS			
	PLAN	PREPARE	PAY
09	Create Your Graduation Plan ¹	Participate in an Extracurricular or Service Activity	Watch "Paying for College 101"
10	Take a Career Interest Assessment	Get Workplace Experience ²	Complete the College Costs Estimator
11	Visit a College Campus	Take a College Entrance Exam (ACT/SAT)	Search for Scholarships ³
12	Submit Your College Application	Watch "College Success 101"	File Your FAFSA

1. Plan should be updated annually to track you on track for high school graduation and college admission.
2. Includes job shadowing, mentoring, part-time employment or related experience directly your career aspirations.
3. Includes any additional scholarship opportunities beyond the 21st Century Scholarship.

My name is Jaylen.
I'm a Scholar and I'm interested in a career as an orthopedic surgeon.

Do you have any idea where you may want to go to college? What do you think you might want to study?

If I go to a state school, probably Indiana University. I am thinking about studying biology. I'm interested in a career as an orthopedic surgeon.

How has being a Scholar helped you in high school?

As a Scholar, I want to be the best of the best. I don't want to just be average. I want to push myself to be at the top. This program has helped me realize this.

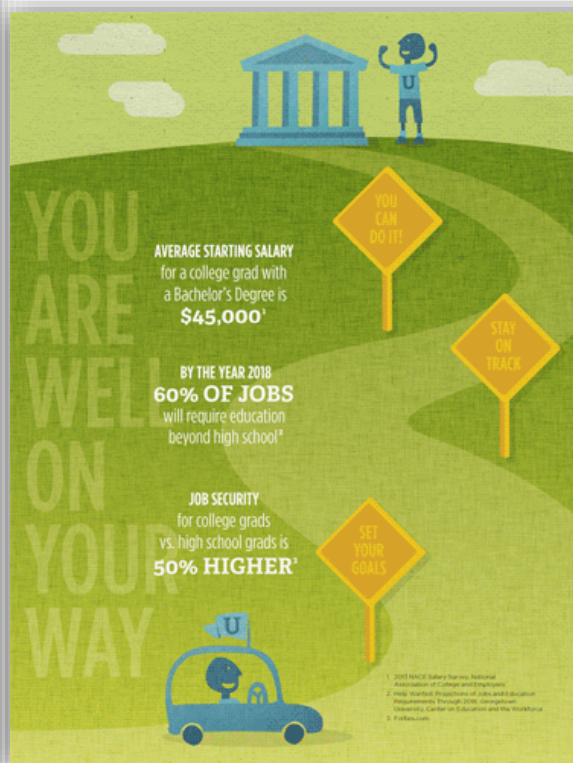
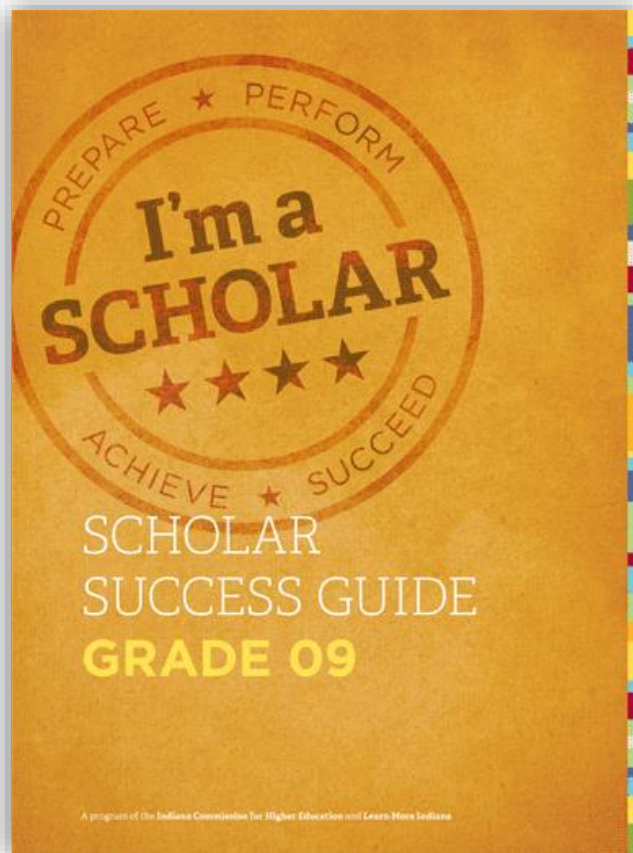
What's the biggest benefit of being a 21st Century Scholar?

I like the fact that I won't have to worry about money for tuition and that I can focus on my studies and getting all the benefits college has to offer. I realize that not everyone gets this opportunity. I plan to take advantage of this.



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Scholar Success Guides



SCHOLAR SUCCESS PROGRAM REQUIREMENTS

The chart below shows all 12 required activities that you must complete during high school to receive your 21st Century Scholarship. The following pages provide instructions and resources to help you complete the 9th-grade activities.

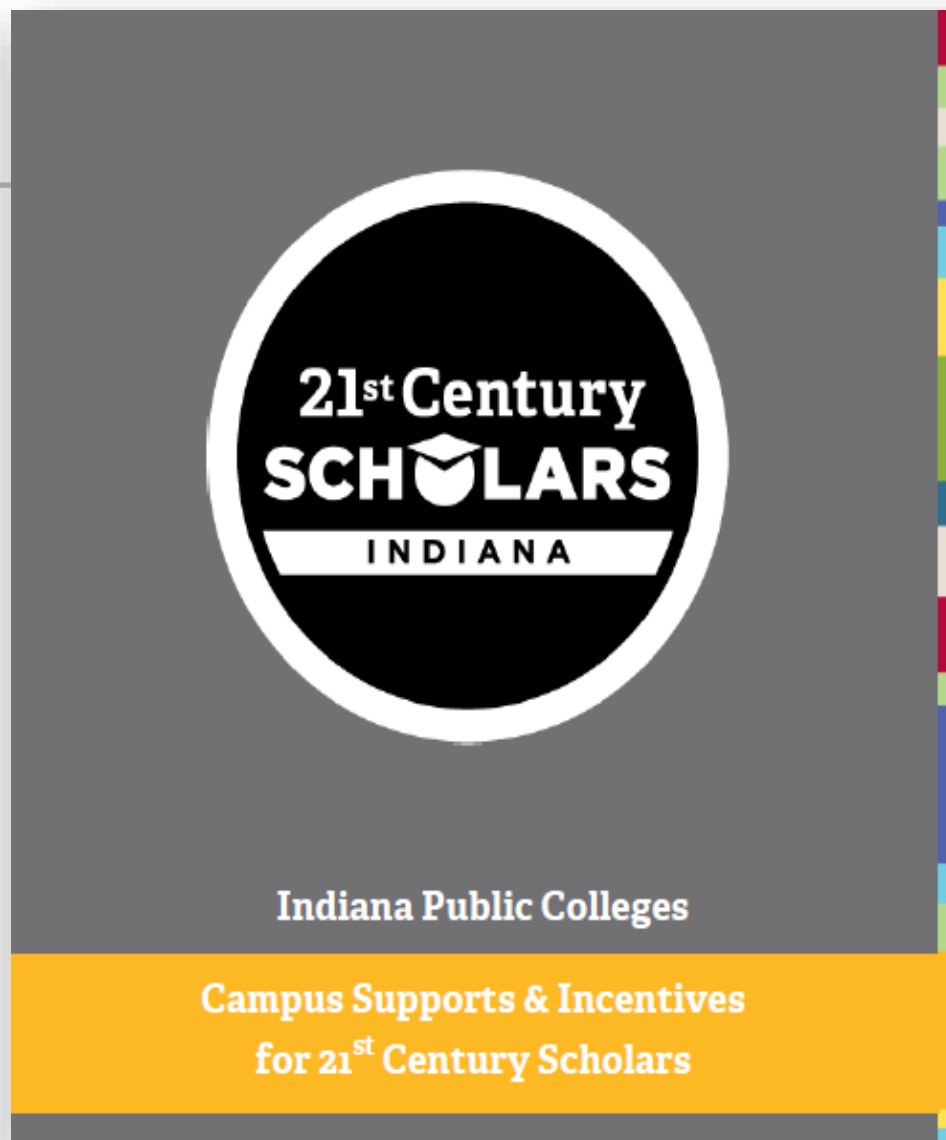
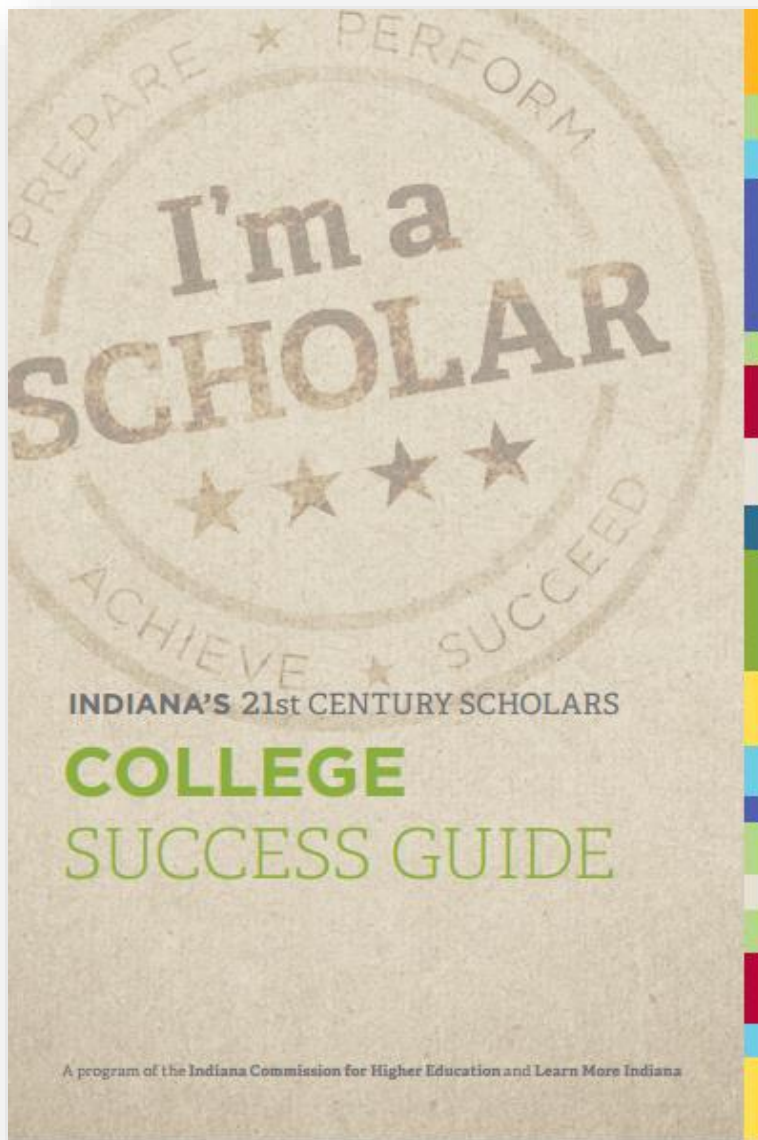
In addition to completing these requirements, Scholars are required to **PERFORM Academically**. You must graduate from high school with a Core 40 diploma and a cumulative grade point average (GPA) of at least 2.5 on a 4.0 scale. You are also highly encouraged to pursue a Core 40 diploma with Academic Honors or Technical Honors to increase your level of academic preparation and to provide you with the widest range of options after high school graduation.

	PLAN	PREPARE	PAY
09	Create Your Graduation Plan¹	Participate in an Extracurricular or Service Activity	Watch "Paying for College 101"
10	Take a Career Interest Assessment	Get Workplace Experience²	Complete the College Costs Estimator
11	Visit a College Campus	Take a College Entrance Exam (ACT/SAT)	Search for Scholarships³
12	Submit Your College Application	Watch "College Success 101"	File Your FAFSA

1. High schoolers can obtain internships to learn more about their high school graduation and college admission.
2. Includes off-the-job training, internship, part-time employment or related experience related to your career exploration.
3. Includes any additional scholarship opportunities beyond the 21st Century Scholarship.



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Tristan
Sophomore



Enroll



**Succeed in
School**



**Complete
College**

STUDENTS

[click here](#)

PARENTS

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COUNSELORS

[click here](#)

Indiana's 21st Century Scholars is a needs- and performance-based program that provides students the opportunity to earn up to a four-year scholarship at an Indiana college or university.

Hoosier students who meet income criteria can enroll during their 7th- or 8th-grade year of middle school. Students commit to maintaining academic success, remaining drug and alcohol free, and completing college-preparation activities.

Scholars are provided resources and assistance to help them plan and prepare for college and pay for expenses not covered by their scholarship.



News

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Helping Hoosiers

Plan, Prepare & Pay
for College Completion
& Career Success

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WE WANT YOU!

to join



COMMUNITY LEADERS

you are invited to attend an
informational meeting about
Indiana's College Success Coalition.

[LEARN MORE](#)

Questions?

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